



[www.nikoreassociates.com](http://www.nikoreassociates.com) | [nikoreassociates@gmail.com](mailto:nikoreassociates@gmail.com)

## Job Description – Research Associate

**Company Introduction:** Nikore Associates (NA) is a youth-led policy design and research think tank. Our research focuses on infrastructure and development, including labour, gender, industrial development, transport, logistics, and more. Our policy recommendations and research have been published in many national and international publications and news media.

### **Responsibilities:**

- Providing secondary research assistance for policy briefs, research proposals, op-eds and blogs.
- Preparing knowledge documents, presentations and excel databases.
- Every team member is expected to perform some administrative tasks related to everyday functioning and management.
- RAs are expected to display teamwork skills, as they will work closely with a team of bright students and early career professionals enthusiastic about policy in India and beyond.

### **Eligibility and Skills Required: .**

- Individuals who have completed an undergraduate in Economics, and are currently enrolled or completed a master's degree in Economics.
- A passion for the following development sector themes is a must: gender, infrastructure development, transport and logistics, and skill development, amongst others.
- Those who thrive in start-up environments and showcase leadership skills are best suited.

### **Location and Work Hours:**

- This is a remote position with considerable flexibility.
- Part-time RAs are expected to commit min. 20 hrs per week.
- Full-time RAs are expected to commit min. 40 hrs per week.

### **Duration:**

- We are willing to offer contracts ranging from 3 months to 1 year or more based on an applicant's quality of work and availability.
- All RAs must complete a mandatory probationary period of two weeks (unpaid) that will be used to assess their skills and organisational fit. The probation period will be part-time (20 hrs per week) for all RAs.

### **Remuneration:**

- Remuneration for Part-time RAs will be decided mutually based on their skills, work experience and weekly time commitment.

### **Hiring Process:**

- Interested candidates are expected to fill in an application and pre-recruitment task, available on our website ([Work with Us](#) page).
- Following this, a round of interviews will be conducted. All applicants can expect feedback on their applications.